



Gujarat National Law University

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*Buch Malav M*  
*Public Information Officer*

Gandhinagar, 27 October 2021  
PIO/RTI/016/2021

Mr. Karrme Ansari  
Yugantar (132EYIG8)  
3-4-142/6, Barkatpura  
Hydrabad-500027

**Subject: Your RTI Application dated 23<sup>rd</sup> September 2021.**

Mr. Ansari,

With reference to the above mentioned subject matter, you requested the following information under the Right to Information Act, 2005, we are herewith providing the information as mentioned below.

1. Does the college have an Internal Committee (hereafter referred to as IC).  
Yes
2. Does the college IC have 3 elected student members?  
Yes
3. The date of the election held for the election of 3 student members to the IC.  
21 September 2019
4. The number of cases reported to the IC between May 2019- May 2020.  
Nil
5. The number of cases reported to the IC between May 2020- May 2021.  
Nil
6. The number of cases resolved within 90 days by the IC between May-2019-May-2020.  
NA
7. The number of cases resolved within 90 days by the IC between May-2020-May 2021.  
NA

Koba, Gandhinagar-382426, Gujarat, India

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8. The nature of action taken by the IC in each case between May 2019 – May 2020.  
NA
9. The nature of action taken by the IC in each case between May 2020 - May 2021.  
NA
10. The exact number of locations in college where posters with details of the IC have been put up.  
On notice board(s)
11. The number of times the IC has convened meetings including elected student members between May 2019 to May 2020.  
Two times
12. The number of times the IC has convened meetings including elected student members between May 2020 to May 2021. Two times
13. The number of training programmes conducted for gender sensitization of staff members between May 2019 - May 2020.  
1
14. The number of training programmes conducted for gender sensitization of staff members between May 2020 - May 2021.  
1
15. The number of training programmes conducted for gender sensitization of students between May 2019 - May 2020.  
1
16. The number of training programmes conducted for gender sensitization of students between May 2020 - May 2021.  
1
17. The number of audits conducted to review the implementation of the POSH Law in the college between May 2019 - May 2020.  
Nil
18. The number of audits conducted to review the implementation of the POSH Law in the college between May 2020 - May 2021.  
Nil
19. The number of counsellors currently employed by the college:  
02

m.m. Bhal



20. Is there a procedure in place for the working of the IC. If yes, please narrate protocol followed when a complaint is reported. If not, what is the protocol followed by the committee.

Yes

21. When was the IC established?

2014

22. Is there a fixed time period in which a complaint has to be addressed? If not, how does the IC ensure that the entire process of evaluating a complaint is carried out within a reasonable frame of time.

Yes

23. Do difference levels of inquiry take place within the stipulated time period for each level if a complaint is unresolved?

No

24. Has your institution implemented the recommendations of the IC. If yes, how many times.

NA (as there were not any reported cases from May 2019 till date)

25. How many unresolved and pending complainant after they report their complaint.

NA

26. What support is offered to the complainant are to be still addressed by the IC.

NA

27. What are the concrete steps taken to ensure that the complaint is not bullied or intimidated after they report their complaint?

NA as there were not any reported cases since 2019

28. What support is offered to the respondent after a complaint is registered against them?

NA

29. How do you ensure that the respondent gets a chance to reply to the charges made against them?

NA

30. Is the procedure similar for all nature of complaints? If not, hoe does that procedure fifer.

NA

31. Section 19(13) of the POSH act requires a policy to be made and enforced in institutions to create a safe working environment. Does your institute have such a policy that addresses the code of conduct, procedure, etc. for any form of sexual harassment on campus? If yes, please attach the policy with this document.

m.m. Bhal



The question is not clear.

32. The POSH act requires comprehensive compilation of sexual harassment complaints received by the IC. Has your institute complied with this provision for the year 2020?

NA

33. Has your institute addressed the sexual harassment complaints received by the IC for the year 2019?

NA

34. Do the members of the IC receive adequate training to address sexual harassment complaints that they receive. If yes, what has been the nature of that training, and how often do the members receive such training.

Yes. Members often participate in workshop/ training

35. How does your education institute choose members for forming an IC? Please elaborate the procedure for this assessment.

As per the provisions of the Act.

36. How many times has your college implemented the recommendations of IC?

NA

37. As per Section 4 of the POSH act, members of the IC should have relevant expertise and experience in social work or be familiar with labour, service, criminal of civil law. What are the qualifications of the IC members of this institution that make them adept at handling sexual harassment complaints?

Prof. Shobhalata Udupudi, Professor of Law

Ms. Nupur Sinha – NGO

Ms. Bindu Vijay Assistant Professor S&T

Ms. Apoorva Patel- Assistant professor Social Work

Mr. Malav Buch- Secretary

38. If there is interference caused by different persons to negate a complaint, how does the IC ensure such interference does not deprive the validity of the complaint?

NA

If you are aggrieved by the above decision, you may prefer an appeal within thirty days from the date of receipt of the decision to:

Dr. Jagadeesh Chandra T.G.

Appellate Authority, Registrar (I/c) & Assistant Professor of Law

Gujarat National Law University, Gandhinagar.

Attalika Avenue, Knowledge Corridor,

Koba, Dist. Gandhinagar

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